



CREW MEMBER BENEFITS

FREE EMPLOYEE MEALS EVERY SHIFT

- \$10 per shift Maximum

WEEKLY PAY BY DIRECT DEPOSIT OR PAY CARD

FREE UNIFORMS

- Each new hire receives at least two new shirts and one hat/visor.

RECOGNITION FOR COMPANY ANNIVERSARIES

PAID VACATIONS:

- One week after one full year based on average hours worked per week.
- Two weeks after 10 years based on average hours worked per week

SCHOLARSHIP OPPORTUNITIES

- Eligible to apply after 90 days and enrolled in any educational program.

401(K) PLAN

- Eligible for enrollment one year after start date. Must be 21 years old to enroll.

HEALTH INSURANCE

- Eligible After 90 days of service with an average of 30 hours per week

PERFORMANCE EVALUATIONS

- Every 6 months from date of hire

SHOES FOR CREWS

- Non-slip shoe program – deducted from two paychecks (When you purchase your shoes within the first 30 days of hire, receive \$10.00 off!)

GROWTH OPPORTUNITY

- Our company promotes from within, grow your future with Wendy's!

All benefits are subject to change.